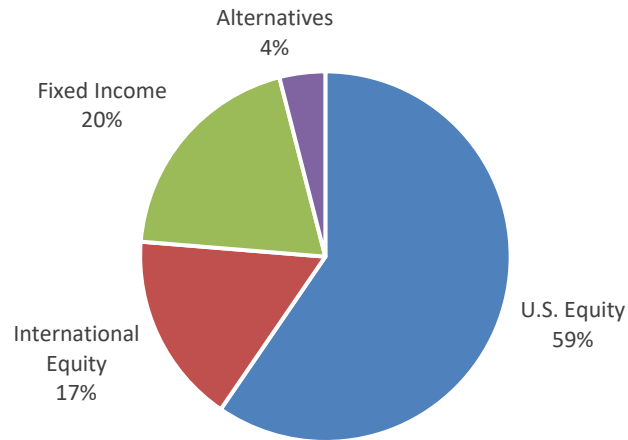


**Tower Foundation of San Jose State University
Investment Portfolio Overview - ESG
March 31, 2026**



\$13.3M

Environmental, Social, and Governance (ESG)

Investment Portfolio Market Value 3/31/2026

\$13.3 million

	%
U.S. Equity	59.5
Parnassus Core Equity Fund	
TIAA-CREF Social Choice Equity Fund Inst	
Aperio Group: Small Cap SRI	
International Equity	16.7
Boston Common International	
Fixed Income	19.7
TIAA-CREF Social Choice Bond Fund Inst	
Alternatives	4.0
NCREIF National Property Index (3 month lag)	
Cash	
90 Day US Treasury Bill	

ASSET ALLOCATION

Asset Class	Minimum	Target	Maximum	3/31/26
US Large Cap Equity	20.0%	40.0%	60.0%	51.0%
US Small Cap Equity	0.0%	10.0%	20.0%	8.6%
International Equity	0.0%	20.0%	40.0%	16.7%
Fixed Income	15.0%	25.0%	35.0%	19.7%
Alternative Investments	0.0%	5.0%	15.0%	4.0%
Cash	0.0%	0.0%	5.0%	0.0%